



## Expand Your Business

### Looking for ways to improve your level of service?

In the consulting business, you have to always be looking for ways to expand and improve the level of service you provide to your customers.

Now, there is finally an easy to use technology solution that can support your practice without requiring you to undergo expensive, time-consuming technical training. **AchievanceHR**<sup>®</sup> is an on demand employee performance management software application designed for configuration (not implementation) so you can focus on the delivery of human resources services without the complications of learning complex technologies.

Increase revenue!

### Work with executives to improve the bottom line from the top down

Assist organizational leaders in defining the company's strategic objectives and turn them into actionable, executable goals. **AchievanceHR** supports the strategy to execution formula while you assist in teaching executives and managers how to directly link roles, tasks and initiatives to keep employees focused on results.

Expand your business!

### Work with managers to design effective pay for performance programs

You can play an important part in the success of every manager in your client's organization. Work with managers to assess their performance and goal setting processes. Help managers learn to communicate with employees by redesigning appraisal programs to foster learning and productivity improvements.

Deliver results immediately!

### Deliver results with leading-edge technologies while increasing your revenue

You need the right tools to stay competitive and remain progressive in today's business environment. Use **AchievanceHR** to prove return on investment to your clients while focusing on consulting not programming!

Call today to become an Achievance Referral Partner: (763) 323-9200.  
<http://www.achievanceinc.com>

**Key features include:**

**Configuration and Set up Rules**

**Standardized Position Templates**

**Standardized Appraisal Templates**

**Individual Goal Components**

**Links to Organizational Goals**

**Performance Components**

**Pay Components**

**Visibility to Goal Status On Demand**

## **Increase Revenue**

**AchievanceHR** uses best-practice techniques to provide managers with the ability to set performance expectations, measure and manage those expectations while improving communications. These best-practices may increase the bottom line by increasing productivity.

Increase your bottom line by becoming a Referral Partner and share in the revenue for each monthly subscription.

(See Achievance Referral Partner Agreement for details.)

**Specific  
Measurable  
Attainable  
Relevant  
Time Based**

## **Expand Your Business**

**AchievanceHR** is designed for frontline managers and employees so you can spend your time teaching your clients effective management techniques for how to drive process improvement through their organization. Work with clients to:

- Define rating scales for use in appraisals and performance components based on best-practice methodologies;
- Create position definitions with clear performance standards by role;
- Design effective employee appraisal documents with discrete capabilities used for performance improvement by role;
- Teach managers how to “link” goals across the organization;
- Deploys in minutes with no technical expertise!

## **Deliver Results Immediately**

Not an IT expert? Don't spend countless hours trying to master expensive, complex technologies. Because **AchievanceHR** is delivered Software-as-a-Service, you can eliminate the hassles and headaches of expensive implementations, upgrades, and maintenance so you can deploy a solution in minutes.

**AchievanceHR** is a technically simple alternative!

## **Learn More**

For more information about **Achievance, Inc.** or the **Achievance®** online solutions, visit [www.achie Vanceinc.com](http://www.achie Vanceinc.com) or call 763-323-9200.



Achievance, Inc. specializes in best-practice human resources related Software-as-a-Service solutions. With over twenty-five years of human resources and software expertise, our staff brings you simple, affordable, and easily-configurable solutions delivered as online services so you can get back to running your business.

All company, logo and product names may be trademarks. Achievance is incorporated in the United States. The information contained herein is subject to change without notice. Copyright 2009 Achievance, Inc. All rights reserved. Printed in the USA.