



Increase employee productivity!

Easily identify high-performing employees!

Increase employee performance for higher financial returns!

AchievanceHRsm

Is your organization prepared for success?

Your organization needs an easy to use automated system for managing and tracking employee performance. **AchievanceHRsm** is an on demand employee performance management software application where you can define results-oriented goals and manage performance to increase productivity so you can execute on your strategic objectives.

For the Manager

Are your employees working at their full potential?

If you're struggling with increased pressure to improve employee performance, increase productivity and reward your best employees, then you know the challenges you face as an organizational leader. You need to motivate employees while keeping them focused on the daily tasks that will connect their efforts to the company's strategic objectives. You need a productivity improvement tool that doesn't require you to spend countless hours configuring. You need a technically simple alternative to managing and motivating your employees.

AchievanceHR is your simple, affordable, easily-configurable solution to create high-performing employees.

For the HR Professional

Do you know who your top performers are?

You play an important part in the success of every manager in your organization. By driving processes to manage employee performance, you set the standard for how leadership is defined. With the right tools, you can align employees to the company's strategic objectives and bring visibility to those high-performing employees executing on the company strategy.

With **AchievanceHR**, you can harness the power of performance, provide on demand training, and improve the success of your appraisal processes without costly software implementations or consultants.

For the Executive

Are you doing everything you can to ensure success inside your organization?

You know, it's all about the bottom line. And the bottom line will only improve if you increase productivity by improving employee performance. You need the right tools to produce measurable results. And if you can do this by subscribing to an on demand software solution, even better!

AchievanceHR lets you turn transactions and data into knowledge and wisdom to enable improved decision making in your organization.

Key features include:

Configuration and Set up Rules

Standardized Templates

Individual Goal Components

Organizational Goal Components

Job Descriptions

Performance Components

Pay Components

High Performer Identification

Visibility to Goal Status On Demand

On Demand Workforce Reporting and Analysis

For the Manager

AchievanceHR provides you with the ability to set performance expectations, measure and manage those expectations while improving communications between you and your employees. Your employees will know exactly what is expected of them when you set clear, specific goals using the SMART techniques.

By simply using the system, you'll be on your way to improving execution on your organization's strategic objectives.

AchievanceHR is your tool for managing and motivating employees.

**Specific
Measurable
Attainable
Relevant
Time Based**

For the HR Professional

Master leadership inside your organization by driving process improvement from the front line. You'll be able to link individual and organizational goals to performance results by rewarding the proper behaviors. And with the on-demand reporting features, you can bring visibility to your efforts by proving that these processes are making a difference in productivity.

AchievanceHR is your tool for success in driving strategy to execution.

For the Executive

As an organizational leader, you are measured on your results. So why spend more money on software that doesn't dramatically change the way you manage and motivate employees? With the right tools, you can increase productivity. Because **AchievanceHR** solutions are delivered Software-as-a-Service, you can eliminate the hassles and headaches of expensive implementations, upgrades, and maintenance so you get back to running your business.

AchievanceHR is your tool for achieving increased productivity.

A technically simple alternative!

Log in today and start creating high-performing employees.

Learn More

For more information about **Achievance, Inc.** or the **Achievance®** online solutions, visit www.achievanceinc.com or call 763-323-9200.



Achievance, Inc. specializes in best-practice human resources related Software-as-a-Service solutions. With over twenty-five years of human resources and software expertise, our staff brings you simple, affordable, and easily-configurable solutions delivered as online services so you can get back to running your business.

All company, logo and product names may be trademarks. Achievance is incorporated in the United States. The information contained herein is subject to change without notice. Copyright 2008 Achievance, Inc. All rights reserved. Printed in the USA.